

DATA PRIVACY NOTICE

The Parochial Church Council (PCC) of St Michael and All Angels', Sandhurst

1. Your personal data – what is it?

Personal data relates to a living individual who can be identified from that data. Identification can be by the information alone or in conjunction with any other information in the data controller's possession or likely to come into such possession. The processing of personal data is governed by the General Data Protection Regulation (the "GDPR").

2. Who are we?

The PCC of St. Michael and All Angels', Sandhurst is the data controller (contact details below). This means it decides how your personal data is processed and for what purposes. This includes the different groups of St. Michael's, (for example choir).

3. How do we process your personal data?

The PCC of St. Michael and All Angels', Sandhurst complies with its obligations under the "GDPR" by keeping personal data up to date; by storing and destroying it securely; by not collecting or retaining excessive amounts of data; by protecting personal data from loss, misuse, unauthorised access and disclosure and by ensuring that appropriate technical measures are in place to protect personal data.

We use your personal data for the following purposes: -

- To enable us to provide a voluntary service for the benefit of the public in a particular geographical area;
- To administer membership records;
- To fundraise and promote the interests of St. Michael and All Angels Church;
- To manage our employees and volunteers;
- To maintain our own accounts and records (including the processing of gift aid applications);
- To inform you of news, events, activities and services running at St. Michael and All Angels' Church.
- To run specific activities connected to St. Michael and All Angels' Church.
- Our processing also includes the use of CCTV systems for the detection and prevention of crime
- To process Gift Aid donations/applications
- To contact individuals via surveys to conduct research about their opinions of current services or of potential new services that may be offered.

4. What is the legal basis for processing your personal data?

- Explicit consent of the data subject so that we can keep you informed about news, events, activities and services and keep you informed about parish events.
- Processing is necessary for carrying out legal obligations in relation to Gift Aid or under employment, social security or social protection law, or a collective agreement;
- Processing is carried out by a not-for-profit body with a political, philosophical, religious or trade union aim provided: -
 - the processing relates only to members or former members (or those who have regular contact with it in connection with those purposes); and
 - there is no disclosure to a third party without consent.

5. Sharing your personal data

Your personal data will be treated as strictly confidential and will only be shared with other members of the church in order to carry out purposes connected with the church including the running of the church and the groups within the church, as applicable. We will only

share your data with third parties outside of the parish with your consent (for example, to recover tax on Gift Aid donations). Your personal data may be stored on “cloud” servers which may or may not be in the EU. In the event of a crime or a possible crime being committed, images from CCTV may be passed to the police without your consent.

6. How long do we keep your personal data¹?

We keep your personal data in accordance with the guidance set out in the guidance from the Church of England, which is available from the Church of England website [see footnote for link], where multiple documents exist the latest available will be used.

Specifically, we retain electoral roll data while it is still current (it is renewed every 6 years); gift aid declarations and associated paperwork for up to 6 years after the calendar year to which they relate; and parish registers (baptisms, marriages, funerals, burials) permanently.

7. Your rights and your personal data

Unless subject to an exemption under the GDPR, you have the following rights with respect to your personal data: -

- The right to request a copy of your personal data which the PCC of St. Michael and All Angels' Church. holds about you;
- The right to request that the PCC St. Michael and All Angels' Church corrects any personal data if it is found to be inaccurate or out of date;
- The right to request your personal data is erased where it is no longer necessary for the PCC St. Michael and All Angels' Church to retain such data;
- The right to withdraw your consent to the processing at any time
- The right to request that the data controller provide the data subject with his/her personal data and where possible, to transmit that data directly to another data controller, (known as the right to data portability), (where applicable)
- The right, where there is a dispute in relation to the accuracy or processing of your personal data, to request a restriction is placed on further processing;
- The right to object to the processing of personal data, (where applicable)
- The right to lodge a complaint with the Information Commissioners Office.

8. Further processing

If we wish to use your personal data for a new purpose, not covered by this Data Protection Notice, then we will provide you with a new notice explaining this new use prior to commencing the processing and setting out the relevant purposes and processing conditions. Where and whenever necessary, we will seek your prior consent to the new processing. In the event that there is a conflict between our data privacy notice and safeguarding policy, then safeguarding policy takes precedence.

9. Contact Details

To exercise all relevant rights, queries or complaints please in the first instance contact the Parish Office at St. Michael and All Angels' Church, Lower Church Road, Sandhurst, Berkshire, GU47 8HN; 01252 873030; office@stmichaels-sandhurst.org.uk

You can contact the Information Commissioners Office on 0303 123 1113 or via email <https://ico.org.uk/global/contact-us/email/> or at the Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire. SK9 5AF.

Approved by PCC on 11th July 2018

¹ Details about retention periods can currently be found in the Record Management Guides located on the Church of England website at: - <https://www.churchofengland.org/more/libraries-and-archives/records-management-guides>